



# PERMACULTURE TOOWOOMBA INC.

EMPOWERING RESILIENCE

## FACEBOOK GROUP POLICY

**Permaculture Toowoomba Inc.** is a community not-for-profit association that aims to **empower resilience** within the Toowoomba Region through the sharing of **knowledge, skills, and resources**. Our central focus is on **Permaculture Ethics** and **Design Principles**, along with the practical application of these in our daily lives.

### PURPOSE

The purpose of the **Permaculture Toowoomba Inc. Facebook Group**, located at <https://www.facebook.com/groups/PermacultureToowoomba>, is to **facilitate proactive online interactions** that connect, educate and empower our local community to build individual and collective permaculture-inspired resilience, knowledge, and skills.

### ELIGIBILITY

This Facebook Group is open to all interested members of the Public.

### PEOPLE CARE

We celebrate the diversity of our Facebook Group members and strive to create a welcoming online environment where everyone feels safe. You are expected to communicate in the following ways:

- Be respectful, inclusive, and considerate of others.
- Have honest, friendly, and positive interactions.
- Be helpful, curious, and thoughtful.
- Promote learning through information sharing, questions, and healthy debate.
- Protect individual privacy and be aware of confidentiality.
- Keep all posts and comments aligned with permaculture ethics (Earth Care, People Care, Fair Share) and the aims of Permaculture Toowoomba Inc.

### EVENTS, PRODUCTS AND SERVICES

You are encouraged to give more than you take from this Facebook Group. Our purpose is to connect, educate, and empower, so commercialisation and self-promotion of events, products and services is not permitted.

You may share or recommend an event, product or service that is not your own. This must be specifically relevant to permaculture and something other members will find interesting or useful. Only do this once per event, product, or service to prevent unnecessary spam.

Financial members of Permaculture Toowoomba inc. are invited to advertise your permaculture-aligned business on our website at <https://www.permaculturetoowoomba.com.au>. This is a free benefit for financial members and can include a small business-card advertisement with a link to your business website, social media, blog, or

newsletter. Contact the management committee at [info@permaculturetoowoomba.com.au](mailto:info@permaculturetoowoomba.com.au) if you wish to add your business details.

## **INTELLECTUAL PROPERTY**

The intellectual property and original work of others must always be respected and acknowledged. Share original posts in full without copying or editing, name the authors of quotes and extracts, and identify all sources of diagrams and images that are not your own. Breaches of copyright are not acceptable.

## **DISPUTES AND MODERATION**

The Management Committee (Facebook Group Admin Team) will endeavour to ensure that this Facebook Group policy is followed by all group members. If you have any complaints or concerns, please contact us.

You are expected to always comply with this Facebook Group policy. All posts and comments that breach this policy will be deleted. Repeated failure to follow this policy will result in the offending member being removed from this group.