



# WORK HEALTH AND SAFETY POLICY

PERMACULTURE TOOWOOMBA INC.

**Permaculture Toowoomba Inc.** is committed to providing and maintaining a safe and healthy working environment for all financial members, volunteers, contractors, visitors and members of the public.

Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illnesses and dangerous incidents.

**Permaculture Toowoomba Inc.** considers safety, health, wellbeing and incident prevention to be vital to the ultimate success of the association's operations and is an integral part of the Management Committee's responsibilities.

The Management Committee will meet these requirements by:

- complying with legal requirements for all matters relating to work health and safety;
- providing a safe and healthy working environment;
- providing safe working conditions and safe operating procedures for all association activities;
- eliminating workplace hazards;
- providing a work environment that enables members to make healthier lifestyle choices;
- developing a consultation process that involves all members in identifying opportunities and resolving issues in relation to safety, health and wellbeing;
- providing members with information, instruction, training and supervision in relation to safety, health and wellbeing;
- providing contractors, volunteers and visitors with information, instruction, training and supervision in relation to safety, health and wellbeing; and
- making safety equipment and personal protective equipment (PPE) available whenever required.

Each member has the duty to:

- follow all safe work practices, procedures, instructions and rules;
- work in a manner which ensures the safety, health and wellbeing of him or herself and others;
- encourage other members to work in a healthy and safe manner;
- participate in training;
- participate in safety, health and wellbeing programs; and
- report or rectify any unsafe conditions that come to their attention.

This policy is an integral part of our total management plan. Our goal is to provide financial members, volunteers, contractors, visitors and members of the public with a safe and healthy work environment which is free from workplace injury and illness. This can only be achieved through consultation with and cooperation by all.

Signed (President): \_\_\_\_\_

Date: \_\_\_\_\_